IRS e-file Signature Authorization for an Exempt Organization

, 2015, and	ending

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Name of exempt organization

▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo Employer identification number

UNITED WAY OF ROSS COUNTY

31-4389671

Name and title of officer

CATHERINE WHALEN EXECUTIVE DIRECTOR PAYERS CO

Type of Return and Return Information (Whole Dollars Only) Part I

For calendar year 2015, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	898,472.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here ▶	5b	

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X	I authorize	WHITED	SEIGNEUR	SAMS	&	RAHE	CPAS,	LLP	to enter my PIN 10065
				ER	0 fir	m name			Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return

is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

_ As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

31066745601

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Officer's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Inspection

AF	or the	2015 calendar year, or tax year beginning	allu	enung			_
Вс	heck if	C Name of organization			D Employer identi	fication number	
	Addres change	UNITED WAY OF ROSS COUNTY, INC				4000554	
	Name change	Doing business as			31-4	4389671	_
	Initial	Number and street (or P.O. box if mail is not delivered to street add	E Telephone number				
F	Final _return/	69 E WATER ST	740	773-3280	_		
	termin- ated	City or town, state or province, country, and ZIP or foreign po	ostal code		G Gross receipts \$	898,472	•
	Amend		H(a) Is this a group	return			
H	_return Applica		HALEN		for subordinate	es?Yes X No	
_	_ tion pendin	SAME AS C ABOVE			H(b) Are all subordinates		
N 122			4947(a)(1)	or 527	1	a list. (see instructions)	
		mpt status: X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1)	01 321	1	60	
		e: ► UNITEDWAYROSS.ORG	Oth N	1. 1/	H(c) Group exempt		ī
		organization, (see	Other >	L Year	of formation: 1944	M State of legal domicile: O	п
Pa	rt I	Summary				COLDEDITEM	-
a	1 E	Briefly describe the organization's mission or most significant activ	ities: ${f TO}$ ${f E}$	FFECTI	VELY MATCH	COMMUNITY	-
Activities & Governance	- 3	RESOURCES WITH COMMUNITY NEEDS AN	D ASPIR	ATIONS	, UNITED W	AY RAISES	-
E	2 (Check this box 🕨 🔲 if the organization discontinued its opera	ations or dispo	sed of more	than 25% of its net	așsets.	
Š		Number of voting members of the governing body (Part VI, line 1a)			3	3 2	2
ğ		Number of independent voting members of the governing body (Pa				. 2	2
80		Fotal number of individuals employed in calendar year 2015 (Part V				5	6
ţ	_	Fotal number of volunteers (estimate if necessary)					0
ξ		Total unrelated business revenue from Part VIII, column (C), line 12					
A		Net unrelated business tevenue from Fart VIII, column (G), line 12					
-	D I	vet unrelated business taxable income from Form 990-1, line 34	*******************		Prior Year	Current Year	
				-	722,425		=
e l		Contributions and grants (Part VIII, line 1h)					
Revenue	9 F	Program service revenue (Part VIII, line 2g)			0 000	•	•
ě	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			26,293		_
-	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1	1e)		4,768		_
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column	n (A), line 12)		753,486		
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)			370,734	. 394,507	•
		Benefits paid to or for members (Part IX, column (A), line 4)	0	. 0			
,,		Salaries, other compensation, employee benefits (Part IX, column (127,620	165,496	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0		
E		Fotal fundraising expenses (Part IX, column (D), line 25)					
X		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			142,825	. 153,986	~
	l .				641,179	THE STATE OF THE S	
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), lin		······	112,307		
S	19	Revenue less expenses. Subtract line 18 from line 12		D.			-
Vet Assets or und Balances				Ве	ginning of Current Yea		_
Sala	20	Total assets (Part X, line 16)			1,377,032		
## ##		Total liabilities (Part X, line 26)			137,846		
7		Net assets or fund balances. Subtract line 21 from line 20			1,239,186	1,392,859	•
		Signature Block					
		ties of perjury, I declare that I have examined this return, including accomp				my knowledge and belief, it i	S
true,	correct	, and complete. Declaration of preparer (other than officer) is based on all i	information of w	hich prepare	r has any knowledge.		_
							_
Sigr	,	Signature of officer			Date		
Here	- 1	A CATHERINE WHALEN, EXECUTIVE DI	RECTOR				
	-	Type or print name and title					
		Print/Type preparer's name Preparer's signal	hire		Date Check	PTIN	
Paid		JAY SEIGNEUR		c)5/12/16 if self-emp	P01455483	
	- 1		AHE CDA				
Prep			ALLE CPA	מוחוד למי	, THINIS CHY	<u> </u>	- 75
Use	UNIY	Firm's address 213 SOUTH PAINT STREET	20		Dhana na /	740\ 702_2600)
	5000	CHILLICOTHE, OH 45601-38			Phone no.	740) 702-2600	C)
May	the ID	S discuss this return with the preparer shown above? (see instruc	etions)			X Yes N	10

	NEEDY FAMILIES, MATCHING AND MENTORING PROGRAMS FOR CHILDREN AND TEENS
	FROM ONE-PARENT/ GUARDIAN OR OTHERWISE STRUGGLING FAMILIES.
4c	(Code:)(Expenses \$ 162,435. including grants of \$ 162,435.) (Revenue \$ DUCATION (SCHOOL READINESS, ACADEMIC SUPPORT, DEVELOPMENT): FUNDED PROGRAMS INCLUDED SCHOOL-BASED MENTORING AND AFTER-SCHOOL SERVICES, TUTORING AND HOMEWORK ASSISTANCE; CHARACTER DEVELOPMENT, LEADERSHIP AND LIFE SKILLS PROGRAMS; ARTS, DRAMA, RECREATION AND PHYSICAL FITNESS PROGRAMS; ABUSE PREVENTION PROGRAMS FOR COMMUNITY, SCHOOLS, AND CHILD VICTIMS OF SEXUAL ABUSE; ANTI-BULLYING, BODY SAFETY AND PARENTING
	CLASSES; AND SUMMER YOUTH DEVELOPMENT, LEADERSHIP, AND ENRICHMENT PROGRAMS.
4d	(Expenses \$ 227,975. including grants of \$ 43,303.) (Revenue \$)
4e	Total program service expenses ► 579,179.
	Form 990 (2015)
53200 12-16	

- 41	CIV Official of Ficquired Confedence		Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	-110
1	If "Yes," complete Schedule A	1	х	
_	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		X
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
4	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
c	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
•	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
8	Schedule D, Part III	8		X
_	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
40	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
11	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
_	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
a	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization report an amount for other habilities in rearry, line 25 m res, compete consequences, and a mount for other habilities in rearry, line 25 m res, compete consequences, and the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12a		12a		x
	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?			
a	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
40	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a	the state of the s			
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
45	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
46	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
18	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
10	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
19	complete Schedule G, Part III	19		X
_	complete ochequie G, Fatciii	* -	000	(001

Form 990 (2015) UNITED WAY OF ROSS COUNTY, INC
Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
- '	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		_
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26	_	X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			١,,
	of any of these persons? If "Yes," complete Schedule L, Part III	27	-	X_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			***
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
	contributions? If "Yes," complete Schedule M	30		Α.
31	Did the organization liquidate, terminate, or dissolve and cease operations?			\ _v
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
	Schedule N, Part II	32	-	-A
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	1	X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	1	+*
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		X
	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
35a		352	1	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	330		
36		36		X
07	If "Yes," complete Schedule R, Part V, line 2	30	1	1.
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
00	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3,		+
38	Note. All Form 990 filers are required to complete Schedule O	38	X	
_	Note. All Form 330 liers are required to complete ochedule o			

	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					\Box
-	Chock is confedence a contained trooperior at the same and the same at the sam	********			Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0			
D	Did the organization comply with backup withholding rules for reportable payments to vendors and	eporta	able gaming			
C	(gambling) winnings to prize winners?		*******************************	1c	Х	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	6			
	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
h	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
42	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
74	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		X
h	If "Yes," enter the name of the foreign country:					
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR).			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action	?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	he org	janization solicit			
Va	any contributions that were not tax deductible as charitable contributions?			6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contribu	itions	or gifts			
U	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	0000000000				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so	ervices	provided to the payor?	7a		X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	vas re	quired			
·	to file Form 8282?			7c		X
А	If "Yes," indicate the number of Forms 8282 filed during the year					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	nct?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con	tract?		7f		
a a	If the organization received a contribution of qualified intellectual property, did the organization file for	orm 8	899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	zation	file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by t	he			
•	sponsoring organization have excess business holdings at any time during the year?		a	8	_	
9	Sponsoring organizations maintaining donor advised funds.					
	Did the sponsoring organization make any taxable distributions under section 4966?	000mm	***************************************	9a	_	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		_
10	Section 501(c)(7) organizations. Enter:				1	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		1	1	1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities					
11	Section 501(c)(12) organizations. Enter:	ĩ	No.			
а	Gross income from members or shareholders	112	i			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11t				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	m 104	1?	12a		-
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			_	-	1
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	-	-
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		i.			
	organization is licensed to issue qualified health plans	131)	4		
	Enter the amount of reserves on hand	130		-		-
	Did the organization receive any payments for indoor tanning services during the tax year?			14a	1_	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sched			14b		

31-4389671 UNITED WAY OF ROSS COUNTY, INC Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? b Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done X 13 13 Did the organization have a written whistleblower policy? X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official Х Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶OH Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request _ Other (explain in Schedule O) Another's website Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:

THE ORGANIZATION - 740 773-3280

69 E WATER ST, CHILLICOTHE, OH

45601

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organic (A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) NANCY AMES	0.00									0
TRUSTEE		X		_	_			0.	0.	0.
(2) LUKE FEENEY	0.00									0
TRUSTEE		X	_	_		-		0.	0.	0.
(3) TAMRA LOWE	0.00								0	0-
TRUSTEE		X	_	-		-		0.	0.	0.
(4) MONESA SKOCIK	0.00							_	0.	0.
TRUSTEE	0.00	X	_		_	-	-	0.	0.	U •
(5) STEVE STEELE	0.00	3,						0.	0.	0.
TRUSTEE	0.00	X				H	-	0.	0.	0.
(6) JUDY MCTIGUE	0.00	x						0.	0.	0.
TRUSTEE	0.00	^	Н	-		H	Н	0.		
(7) KAREN STEINBROOK	0.00	x						0.	0.	0.
TRUSTEE	0.00	₽				\vdash		· .	-	
(8) ANDREW BROWN	0.00	x	14					0.	0.	0.
TRUSTEE	0.00	A				\vdash	\vdash			
(9) GLENDA OVERLY	0.00	X						0.	0.	0.
TRUSTEE (10) STEPHANIE DUDLEY	0.00		М	\vdash		\vdash	\vdash			
TRUSTEE		X						0.	0.	0,
(11) JOSH GOODWIN	0.00	-	П	İ		T	Г			
TRUSTEE		x						0.	0.	0.
(12) BRIANA HOOD	0.00		П							
TRUSTEE		X						0.	0.	0.
(13) KIM JONES	0.00									
TRUSTEE		X						0.	0.	0.
(14) TABITHA MUSE	0.00									_
TRUSTEE		X		_	L			0.	0.	0.
(15) TOM SPETNAGEL JR	0.00							_	_	
TRUSTEE		X			_	-		0.	0.	0,
(16) MARTIN TUCK	0.00								_	_
TRUSTEE		X		1_	L	-	_	0.	. 0.	0
(17) KATHY WOLFE	0.00								_	
TRUSTEE		X				_	_	0.	. 0.	Farm 990 (2015

(A)	(B) Average	(B) (C) Average Position						(D) Reportable	(E) Reportable	Fe	(F) timated
Name and title	hours per week	offi	not c	heck ss pe	more rson	than is bot or/trus	h an	compensation from	compensation from related	an	nount of other
	(list any hours for related	e or director	stee			ısated		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr	pensation om the anization
	organizations below line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			ı	d related anizations
(18) PAT ROAM	0.00	=	lus		Key	Hi ea	요		0		0
PAST CHAIRMAN	0.00	-	_	X		-		0.	0.		0 ,
(19) LINDA MADISON	0.00	1		┰				0.	0.		0.
CHAIRMAN	0.00	-		X	-	\vdash	_	0.			0.
(20) DEB RUSSELL	0.00	1		x				0.	0.		0
VICE CHAIR	0.00		H	_				0.			- 0
(21) JARRELL WITTY	0.00	1		X				0.	0.		0
TREASURER (22) C. NICHOLAS TEPE	0.00		Т								
SECRETARY				x				0.	0.		0.
(23) CATHERINE M WHALEN	40.00		П				Г				
EXECUTIVE DIRECTOR				X				66,508.	0.		0.

		_	-	_							
				_		L					
1b Sub-total		200000	30.000		201202	0000000		66,508.	0.		0
c Total from continuation sheets to P								0.	0.		0.
d Total (add lines 1b and 1c)								66,508.	0.		0
2 Total number of individuals (including	but not limited to th	ose	liste	ed al	bov	e) wl	no r	eceived more than \$100	0,000 of reportable		
compensation from the organization	>	_					_				Yes No
3 Did the organization list any former of											
line 1a? If "Yes," complete Schedule										3	X
4 For any individual listed on line 1a, is											x
and related organizations greater thanDid any person listed on line 1a receive										4	A
5 Did any person listed on line 1a received rendered to the organization? If "Yes,										5	x
Section B. Independent Contractors	complete ochedar	001	01 3	JOH	porc	3011					1
Complete this table for your five higher										sation	from
the organization. Report compensation		ear	enai	ng v	vπn	or w	Itnii	n the organization's tax (B)	year.		D)
(A Name and bus		N	INC	3				Description of s	services (nsation
11.00											
2 Total number of independent contract	tors (includina but r	ot li	mite	d to	tho	se li	stec	d above) who received n	nore than		
\$100,000 of compensation from the c					- 5	0					000 /0045

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (B) Related or Unrelated Total revenue business exempt function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1a 1 a Federated campaigns **b** Membership dues _____ 1b c Fundraising events _____ 10 d Related organizations 1d 21,600. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 850,583. similar amounts not included above g Noncash contributions included in lines 1a-1f: \$___ 872,183. h Total. Add lines 1a-1f **Business Code** Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 25,349. 25,349 other similar amounts) Income from investment of tax-exempt bond proceeds 4 Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (ii) Other assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ ___ contributions reported on line 1c). See Part IV, line 18 _____ a b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 _____a b Less: direct expenses _____ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue 900099 940. 940. 940. e Total. Add lines 11a-11d ______ 25,349. 898,472. 940. 12 Total revenue, See instructions.

	Check if Schedule O contains a respons of Include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8	3b, 9b, and 10b of Part VIII.	Total experiede	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	204 505	204 507		
	and domestic governments. See Part IV, line 21	394,507.	394,507.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	1			
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	139,896.	69,948.	29,378.	40,570.
7	Other salaries and wages	137,030.	03/3-10.		
8	section 401(k) and 403(b) employer contributions				
	Other employee benefits	13,314.	6,657.	2,796.	3,861.
9		12,286.	6,143.	2,580.	3,563.
10	Payroll taxes	12/2001			
11	Management				
	Legal				
	Accounting	5,000.		5,000.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	8,018.	4,009.	1,684.	2,325.
12	Advertising and promotion	14,669.	7,335.	3,080.	4,254.
13	Office expenses	7,527.	2,900.	2,621.	2,006.
14	Information technology				
15	Royalties				
16	Occupancy	13,628.	6,813.	2,862.	3,953.
17	Travel	•			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,390.	695.	292.	403.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	569.		569.	
23	Insurance	1,942.		1,942.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	BAD DEBT	41,180.	41,180.		
b	EITC AND DOLLY PARTON G	36,052.	36,052.		1
С	DUES/SUBSCRIPTIONS	1,959.		1,959.	
d				4 = 222	4 000
е	All other expenses	22,052.	2,940.	17,882.	1,230.
25	Total functional expenses. Add lines 1 through 24e	713,989.	579,179.	72,645.	62,165.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				- 000

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) End of year Beginning of year 1 Cash - non-interest-bearing 168,888. 338,836. 2 Savings and temporary cash investments 570,410. 271,150. 3 Pledges and grants receivable, net 3 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net ______ 8 Inventories for sale or use _____ 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 55,121. basis. Complete Part VI of Schedule D ______ 10a 1,432. 2,001. b Less: accumulated depreciation 10b 53,689. 10c 744,121. 765,045. 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 1,484,851. 1,377,032. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 16,778. 12,508. 17 Accounts payable and accrued expenses 17 79,484. 121,068. 18 Grants payable 18 19 Deferred revenue _____ 19 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 91,992. 137,846. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,392,859. 1,239,186. 27 Unrestricted net assets _____ 27 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ∟ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 1,239,186. 1,392,859. 33 33 Total net assets or fund balances 1,484,851. 1,377,032. Total liabilities and net assets/fund balances

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

X

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Employer identification number Name of the organization 31-4389671 UNITED WAY OF ROSS COUNTY, INC Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in X section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported (ii) EIN listed in your (described on lines 1-9 other support (see support (see organization governing document? above (see instructions)) instructions) instructions) Yes No

Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF ROSS COUNTY, INC 31-43896

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
_	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.")	658,354.	457,190.	754,861.	722,425.	872,183.	3,465,013.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	658,354.	457,190.	754,861.	722,425.	872,183.	3,465,013.
	The portion of total contributions						
Ū	by each person (other than a						
	governmental unit or publicly			1			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
•	Public support. Subtract line 5 from line 4.						3,465,013,
	ction B. Total Support						
-	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	658,354.	457,190.	754,861.	722,425.	872,183.	3,465,013.
-	Gross income from interest,	03073321				,	
O	dividends, payments received on		1				
	securities loans, rents, royalties						
	and income from similar sources	4,430.	2,118.	3,954.	26,293.	25,349.	62,144.
^	Net income from unrelated business	1,1501		3,753			
9	activities, whether or not the						
	business is regularly carried on						
40	Other income. Do not include gain						
10	or loss from the sale of capital						
	·				4,768.	940.	5,708.
	assets (Explain in Part VI.)				/ /		3,532,865.
	Total support. Add lines 7 through 10 Gross receipts from related activities,	oto (coo instruction	ne)			12	
12	First five years. If the Form 990 is for	the erganization's	first second thir	d fourth or fifth t			
13	organization, check this box and stop						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage	***************************************			
	Public support percentage for 2015 (column (fl)		14	98.08 %
	Public support percentage from 2014					15	98.62 %
	33 1/3% support test - 2015. If the						x and
100	stop here. The organization qualifies						► X
	33 1/3% support test - 2014. If the						is box
	and stop here. The organization qua						
47.	10% -facts-and-circumstances tes						
1/6	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
	10% -facts-and-circumstances tes	+ 2014 If the are	anization did not	check a hox on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
E	more, and if the organization meets to	ha "facts and circu	metancee" teet o	heck this hav and	ston here Explai	n in Part VI how the	
	organization meets the "facts-and-cire	cumetancee" teet	The organization	nualifies as a nubl	icly supported ora	anization	▶
40	Private foundation. If the organization	on did not check a	hov on line 13 16	a 16h 17a or 17	b. check this box	and see instruction	s
18	Private loundation. If the organization	on did not check a	OOX OF HIE 10, 10	a, rob, rra, or rr		edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
_8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2011	10) 2012	10/2010	(4) = 0	(6) = 0	
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b				25		
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
_	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2015 (I		•				%
	Public support percentage from 2014				***************************************	16	%
$\overline{}$	ction D. Computation of Inves					42	
		t income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))			17	9/	
	nvestment income percentage from 2014 Schedule A, Part III, line 17				17 in mat		
	19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support tests - 2014. If the	-					
20	line 18 is not more than 33 1/3%, che						·

class or purpose, describe the designation. If historic and continuing relationship, explain.

Part IV | Supporting Organizations

Section A. All Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes	No
	-
	_
	_
	-
	-
-	├
_	_
_	_
	Yes

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in *Part VI* the role played by the organization in this regard.

6 Multi	ply line 5 by .035	6	
7 Reco	overies of prior-year distributions		
8 Minii	mum Asset Amount (add line 7 to line 6)	8	
ection C	- Distributable Amount		Current Year
1 Adjus	sted net income for prior year (from Section A, line 8, Column A)	1	
	r 85% of line 1	2	
3 Minin	mum asset amount for prior year (from Section B, line 8, Column A)	3	
	r greater of line 2 or line 3	4	
5 Incor	me tax imposed in prior year	5	
	ributable Amount. Subtract line 5 from line 4, unless subject to rgency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-function instructions).	nally-integrated Type III su	pporting organization (see

Schedule A (Form 990 or 990-EZ) 2015

				4 4000001
	dule A (Form 990 or 990-EZ) 2015 UNITED WAY O	F ROSS COUNTY,		1-4389671 Page 7
Par		Current Year		
	on D - Distributions	Current real		
1_	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exer			
	organizations, in excess of income from activity	and of supported organization		
3_	Administrative expenses paid to accomplish exempt purpo			
4_	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			-
7_	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization is responsive			
_	(provide details in Part VI). See instructions.			
9_	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
_	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
c				
_	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Carryover from 2010 not applied (see instructions)			
1	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			

Schedule A (Form 990 or 990-EZ) 2015

a b

c Excess from 2013d Excess from 2014e Excess from 2015